

## **Crossing Generations and Cultures Together in Christ**

## PASTORAL THEOLOGICAL MEMO

Through prayer and study of God's Word, we, the pastors of Chinese For Christ Church of Hayward, have come to a consensus in affirming the historic Christian faith's view on male headship, expressed in spiritual servanthood and spiritual leadership, in both the home (Eph. 5:22-33; Col. 3:18-19; 1 Pet 3:1-7) and church (1 Cor. 11:2-16; 1 Tim. 2:11-15), and under the headship of Christ. This position aligns with our Statement of Faith's complementarian view of men and women as created equal in value and dignity (Gen 1:26-27; 1 Cor 11:11-12; Gal 3:28), yet given differing, complementary roles by God (Gen 2:18-25).

For the Body of Christ, male headship means that the Lord ordains men to receive the responsibility and role of theological authority over the church (1 Tim 2:12; 1 Cor 11:5,10), expressed in the shaping of its biblical doctrines and boundaries, and spiritual vision. Therefore, our church would reserve positions of theological authority (senior pastor, lead pastor, elder team) for men. The elder team would consist of the Senior Pastor and lead pastors, as well as any male lay elders affirmed by the congregation and ordained male pastors on staff. Women may also actively participate in ministry, under the male headship and spiritual authority of the senior pastor, lead pastor(s), and elder team.

Therefore, in practice, we affirm a qualified female minister and/or pastor may serve at our church, under the male headship and spiritual authority of the senior pastor, lead pastor(s), and elder team.

We affirm a female minister/pastor to exercise God-given gifts and roles in ministry, and to participate in our Board of Elders and Deacons, under the male headship and spiritual authority of the senior pastor, lead pastor(s), and elder team.

We affirm that a qualified female minister may be ordained, confirming their specific calling and role in ministry, under the male headship and spiritual authority of the senior pastor, lead pastor(s), and elder team.

Blessings,

Rev. Roy Yeh, Rev. Joshua Lee, Rev. Dennis Lee Chinese For Christ Church of Hayward